



PRESS RELEASE
For Immediate Release

The DiSTI Corporation Names John Hayward Chief Executive Officer

The Orlando-based Simulation and Training Company welcomes John Hayward as CEO.

Orlando, FL (July 6, 2020) – The DiSTI Corporation, the world's leading provider of HMI software and virtual maintenance training solutions, announces that the Company's Board of Directors has appointed John Hayward as Chief Executive Officer. Hayward, an experienced leader in the realm of training and simulation, will bring his unique experience and strong leadership to further DiSTI's growth.

"The Board is unanimous in our confidence that John Hayward is the right person to build upon DiSTI's current momentum," said Chairman of the Board John Regazzi. "Throughout his career, John has demonstrated the type of seasoned leadership and experience required to grow DiSTI's market presence, while continuing to deliver the exceptional value our clients have come to expect."

Before joining The DiSTI Corporation, Hayward held several senior leadership roles at TRU Simulation + Training, including Senior Vice President and General Manager. As one of TRU Simulation + Training's executives responsible for new business development and operational execution for Government Solutions, John helped advance the Company's growth strategy by building and leading strong teams around him. Before TRU, John worked as Senior Vice President and General Manager of Textron Systems Support Solutions. In these roles and for much of his career, John has been focused and successful in training pilots and vehicle operators for commercial and military applications.

"I am incredibly excited to assume this leadership role at a company with the legacy and reputation of DiSTI," said Hayward. "This company has such talented people and technology. I am looking forward to helping clients transform their programs while remaining the global leader in virtual maintenance training for the government and defense industry."

In John's role as DiSTI CEO, he will directly oversee all of the Company's business segments and direct its strategic growth. Responsibilities that include maximizing the market presence of VE Studio, the organization's virtual development training platform. While John Hayward joins the helm of DiSTI during the COVID-19 global pandemic, he benefits from the Company's strong on-going financial performance. DiSTI's most recent significant wins include the U.S. Army's Family of Maintenance Trainers (FMT) prototype program as well as the C-RAM II Operator and Maintenance Trainer.

"I believe I speak for everyone at DiSTI in welcoming Mr. Hayward to his new role. We look forward to his guidance as we turn towards the future and the enormous opportunities that lie ahead," stated Regazzi.

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About DiSTI Corporation

The DiSTI Corporation is the world's leading provider of 3D virtual training solutions and graphical user interface software. DiSTI's VE Studio is the world's leading virtual training development platform for



managing the creation of complex 3D virtual environments for use on desktop, mobile, and virtual and mixed reality training applications.

GL Studio delivers advanced high-performance 3D user interfaces to the aerospace, automotive, medical, and training industries. Leading global manufacturers such as Jaguar Land Rover, Boeing, and Lockheed Martin choose GL Studio for its performance, fidelity, and reliability in interface development and deployment. Whether for avionics, instrument clusters, infotainment systems, medical devices, or flight simulators, GL Studio exceeds the developer's interface demands.

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